

Status: Regular Full Time

Working Conditions: Hybrid Working Environment

Education Level: 4 year University Degree

Location: Bowmanville, ON

Number of Position(s): 2

Shifts(s): Days

Travel: Yes- 10%

Deadline to Apply: March 12, 2024

Electrify your career and help build a brighter tomorrow.

Every generation has a challenge that defines them. At OPG, we are calling on all innovators, disruptors, thought leaders and change-makers. Join us to electrify life in one generation and build a sustainable future powered by our electricity, our ideas, and our people. Join OPG and make history.

Whether you work in the skilled trades or are a business professional, a career at OPG is an opportunity to electrify your life on -- and off -- the job.

ACCOMMODATIONS

OPG is committed to fostering an inclusive, equitable, and accessible environment where all employees feel valued, respected, and supported. If you require accommodation during the application or interview process, please advise us as soon as possible so appropriate arrangements can be made.

If you require information in a format that is accessible to you, please contact AODA@opg.com

JOB OVERVIEW

Ontario Power Generation (OPG) is looking for a dynamic, strategic and results-driven professional to join our team in the role of **Health & Safety Advisor**.

Reporting to the Manager Health & Safety Field Services, this position is accountable to provide health and safety related support to their assigned client groups. This includes support in the operation of the OPG safety management system within their client groups, supporting line supervisors and managers with field-focused solutions to their health and safety issues, supporting line supervisors and managers with interpretation of legislative requirements and OPG safety requirements, and delivering or coordinating specialized health and/or safety support.

This is an exciting opportunity to work in an environment where you will contribute to OPG's public outreach, engagement and education efforts as part of the company's commitment to growing its social license.

KEY ACCOUNTABILITIES

- Manage safety issues related to knowledge of occupational hazards and related fields including biology, toxicology.
- Developing and interpreting industrial hygiene monitoring strategies.
- Developing effective written reviews of occupational hygiene literature, related occupational health and safety law and its interpretation.
- Acting as a single point of contact for industrial hygiene related matters at the Darlington Nuclear Station
- Develop programs and metrics to monitor contractor safety performance, and provide recommendations to Line Management in effective ways to optimize this performance.
- Provide advice, guidance and assistance to line management and supervisors on all health and safety matters including the interpretation, explanation and application of Occupational Health and Safety Legislation, standards, programs, policies and practices to attempt to ensure that established procedures and guidelines are complied with.
- Coordinate, and monitor the implementation of the OPG Health and Safety Management System in consultation with the client group management team.

- Maintain health and safety information on behalf of the client group, on the performance against targets and effectiveness of programs. Make recommendations to management as required to recover performance where projected to exceed targets and objectives.
- Act as the primary representative to local and regional agencies on Health and Safety matters, e.g. Ministry of Labour on behalf of the client group management team
- Investigate incidents, accidents and injuries and provide findings and recommendations to the Line of Business Manager. As assigned, lead or participate on teams investigating incidents, making recommendations to site and senior management as required.
- Provide advice, guidance and assistance to project management staff on health and safety project management and contracting strategies including owner/constructor determinations. Support Project Managers and Contract owners by completing technical assessments and evaluations to inform decisions on the contracting strategy to be utilized.
- Liaise with contractors and OPG staff providing technical assistance and expert advice that may arise between contractors and OPG production staff.
- Initiate reporting requirements of occupational injuries, disease, and exposures to hazardous agents, and liaise with the Workers Safety and Insurance Board (WSIB) and the corporation's agent to provide follow-up information as appropriate. Advise Management of WSIB requirements and implement procedures and processes to ensure complete and accurate reporting of injuries and illnesses and records of WSIB claims.
- Support line supervisors and managers with graduated return-to-work planning and monitoring of employee's recovery to full duties, as requested.
- Participate, lead, and/or coordinate internal and external evaluations (self assessments, audits, evaluations) of health and safety programs for the client group and for contractor H&S program and/or H&S project plan.
- Participate as requested in the development, and continuous improvement of OPG's health and safety program.

EDUCATION

- 4-year University degree in a related field

QUALIFICATIONS

- Ability to work effectively and efficiently in a flexible office environment.
- Minimum of 6+ years of experience in a similar role.
- The following certifications are considered to be an asset: Registered Occupational Hygienist (ROH) and/ or Certified Industrial Hygienist.
- National Construction Safety Officer (NCSO) and Canadian Registered Safety Professional (CRSO) designations are preferred

- Mental Health First-aid certification would be an asset combined with passion for psychological wellness in the workplace.
- Experience in electrical and trade experience is preferred.
- Requires experience in a Health and Safety function to be familiar with the policies and procedures governing Health and Safety issues in Ontario.
- Experience in a complex work environment with the ability to communicate effectively with all levels of staff
- Experience working with external stakeholders and regulators.
- Ability to apply and interpret Health and Safety requirements in an industrial and construction environment.
- Advanced written and oral communication skills to clearly communicate with a wide variety of people and to act as a resource/consultant/facilitator in a variety of committees or task group situations.
- Data analytic skill set with ability to review and compile data summaries effectively and efficiently.

The successful candidate will exhibit uncompromising integrity and commitment to upholding corporate values, and the OPG Code of Business Conduct.

What Makes a Career at OPG Different?

As Ontario's largest clean energy generator, we're building, expanding, and innovating the equipment and technology that keeps Ontario powered with clean, reliable energy.

At OPG, our values are our strengths. They are fundamental truths about our organization that don't change:

Safety – it's our business

Integrity – always lead with integrity

Excellence – never satisfied with good enough

Inclusion – working together for powerful outcomes

Innovation - creativity accelerates possibility

Here's why OPG might just be the ideal workplace for you:

- Exceptional range of opportunities province-wide
- Long-term career growth and development opportunities

- Electricity is vital to the province and OPG's clean electricity is helping decarbonize other sectors.

Our promise to you:

- We care about the safety and the well-being of our employees. It is our utmost priority.
- A supportive work environment where you can be your best every day.
- Opportunities to stretch and develop.
- Offer different ways for you to give back to communities where we operate.
- Partner with Indigenous communities and support local businesses.
- We support employment equity, diversity and inclusion.

Are you ready to start a career that has the power to electrify life on and off the job? Apply now.

APPLICATION PROCESS

Please submit your application **online** at <https://jobs.opg.com/> by **11:59 PM E.S.T.**, March 12, 2024. OPG thanks all those who apply; however, only candidates considered for an interview will be contacted.